

# The Federal Reporter



Washington State Federation of Chapters  
National Active & Retired Federal Employees Association

October, November, December 2007

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Washington State Federation of Chapters  
Federal Reporter  
David Seesholtz, Editor  
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This newsletter is mailed to all elected officers and committee chairs listed in the Federation directory, and to a courtesy listing. If you prefer **NOT** to receive this publication, notify the editor and you will be removed from the mailing list.

NARFE – Advocates for Active and Retired Federal Employees  
[www.narfe.org](http://www.narfe.org)

## From the WSFC President, Dale Brighton

The beauty of fall is upon us with the trees in their splendor and the wonderful odors of pumpkin pie and fruitcake coming from the kitchen. Were it not for the shorter days, everything would be perfect. But, it is a great time for making our winter NARFE plans.

It was my good fortune to attend the NARFE Federation President's meeting in July. Thank you to the Executive Board for making it possible. It was informative, comprehensive and a great educational experience. A well-balanced agenda had been prepared and the 50+ president attendees were divided into three groups. The groups were each to focus on three topics: **Communication, Membership, and Legislation**. On the last afternoon the full body met with the National Executive Board to share with them our conclusions and report on the many issues of concern. Following is a basic report of the group's request to the NEB Board and its response: (A).



### COMMUNICATION

- Friendlier website (A: This is already in the works.)
- Develop a search area in the Q & A section of the NARFE web (A: The staff will investigate.)
- Expand "Letters to the Editor" (A: Most all "printable" letters are included. The NEB Board encourages Federation presidents to write.)
- Create a Blog for use by members, federations and national (A: A virtual chapter is operating in the D.C. area now.)
- Better accessibility of GEMS (A: GEMS is moving in-house which should furnish better service.)
- More advertising (A: Although it's very expensive, advertising has been expanded to some metro areas.)
- More teleconferencing (A: While this may be used for emergency or special issues, it proved to be very expensive.)
- Earlier receipt of NEB minutes (A: Board will attempt to do this.)

### LEGISLATION

The group hoped for more focus on legislative training and added assistance with legislative issues at the state level. It was also felt that added emphasis be placed on the Congressional District Liaison (CDL). Presidents would like more articles in the magazine from the NEB legislative staff. While the legislative staff was not in attendance to respond, the NEB basically concurred with all of these issues. There was unanimous conclusion

that the legislative staff is performing a commendable job.

### MEMBERSHIP

- Discussion out of all groups seemed to be what chapters and federations have been talking about for some time. It appears we all suffer the same problems and we spent a great deal of time on exchange of ideas with the NEB.
- Single Dues/Unified Dues/One Member-One Vote Dues - call it what you may - it was unanimous that something on this issue be passed at the next national convention. NEB is requesting that a Federation President submit a resolution authored by national.
- More efficient reporting of the M-112 and M-114 be made. (A: The M-112 will be sent to the federation presidents and also to the membership chairs. These reports will also be archived on the web for three months.)
- The M-114 needs more up-to-date reporting. (A. It will now be available to the chapters on a quarterly basis rather than bi-yearly.)
- Presidents feel we need added help with recruiting and retention of CFE's and that we need more informational help at the state level on FERS. (A. This is the purpose of pre-retirement seminars and it was felt by both presidents and NEB we need to focus more on dues withholding.)
- A suggestion was offered to discontinue Honorary Memberships. Due to lack of incoming dues, these memberships are costing the organization \$250,000+ dollars. This caused a passionate discussion pro and con. No final decision was reached.
- Spousal membership was discussed. It seems some chapters/states give free memberships to spouses. Should this continue or be modified? No decision was reached.

It is only possible to report on what I feel were the main issues of concern here but, I do know that we all came away with enthusiasm and encouragement. President Baptiste recommends that the Presidents meet on a yearly basis, probably on the day preceding the national convention.

Changing the structure of the organization was the final topic of discussion and was done also with great passion. It has been proposed that we might profit by having a CEO along with a Board of Directors. Evidently, this had been proposed prior to the meeting as it was reported that research by a disinterested firm in this regard would cost \$90,000.

President Baptiste has appointed an adhoc committee of five federation presidents to study the recommendation. Oregon Federation President Chuck Brodigan - who has also been named chairman - will represent region IX on

the committee. He has asked all federation presidents for input and, in turn, I have asked the WA Federation Executive Board to respond to me with their views. I'm asking all who read this to also come to me with ideas. I am to report back to Mr. Brodigan by October 15, so time is short.

I am scheduled to attend several chapter meetings this fall and always look forward to getting together with old friends and meeting with new ones. Have a wonderful NARFE fall and winter.

Dale

**REGION IX VICE-PRESIDENT – Lanny Ross**

The NEB voted to **phase out the Current Federal Employees (CFE's) incentive program**. NOTE: The **\$8 finder's fee is still in effect**, because we did not vote to discontinue it.

The target date for discontinuing the CFE Incentive Program is **Jan. 1, 2008**. At that point, members who join NARFE will pay the normal first year dues of \$33 and renew at \$29 plus chapter dues of record. Multi-year dues will continue to be offered after the first year.

All CFE's who joined at the incentive rate and are still working for the government will be grandfathered and will continue to pay the one year at \$25, two years at \$45, and three years at \$60. Once they retire they will be billed at the \$29 national dues, plus chapter dues of record, and of course, offered the multi-year rate.

We also **voted to terminate the special incentive program with the NARFE Federal Credit Union**, which resulted in NARFE gaining some 3,300 members.

Members are reminded that **the best deal is the dues withholding program at a cost of \$24.60 plus chapter dues of record**.

Lanny

**Important Dates WSFC**

<b>Executive Committee</b>	<b>Yakima</b>	<b>October 18</b>
<b>Board Meeting</b>	<b>Tacoma</b>	<b>January 17</b>
<b>Convention</b>	<b>Walla Walla</b>	<b>May 19 - 21</b>

**Invitation!**

To the 49th Annual WSFC Convention  
**May 19, 20, & 21, 2008**  
 at The Historical Marcus Whitman  
 Hotel and Conference Center  
 in **Walla Walla, WA.**

The very first time for us,  
 The very best time for you!  
 Wine & dine, enjoy the sunshine,  
 Step back into history,  
 Explore the Walla Walla mystery.  
 This convention will be great,  
 So you will want to participate!

Conference Hotel lodging at the  
 Government Rate of \$70 plus tax will  
 also include a "Hot & Healthy"  
 breakfast buffet. Within four blocks of  
 the Hotel, there are 25 Eateries and 11  
 Wine Tasting Rooms.

Walla Walla Chapter 0237

## WSFC National Legislative Chair – Natalie Leath

On September 20, 2007, NARFE announced the passage of HR 1110, Premium Conversion Bill by the House Subcommittee on the Federal Workforce chaired by Danny Davis (D-IL).

NARFE President Margaret L. Baptiste praised the House Committee on Oversight and Government Reform, especially Chairman Henry Waxman (D-CA) and Ranking Member Tom Davis (R-VA), for favorably reporting legislation, HR 1110 that would allow active and retired civilian and military personnel to pay their health insurance premiums with pre-tax earnings.

Washington Senators Parry Murray and Maria Cantwell are cosponsors of Repeal GPO/WEP (S. 206) and Premium Conversion (S 773). Washington Federation NARFE members, in the following congressional districts, should be actively campaigning to encourage their Congressional Representative, Jay Inslee (D-1<sup>st</sup>), Brian Baird (D-3<sup>rd</sup>), Cathy McMorris-Rodgers (R-5<sup>th</sup>), Norm Dicks (D-6<sup>th</sup>), Dave Reichert (R-8<sup>th</sup>), to sign on as cosponsors on this important legislation.

“Federal and military retirees lose ground every year health insurance premiums skyrocket,” NARFE President Margaret Baptiste said. “The premium conversion benefit helps federal workers pay for their health insurance and this tax relief would also enable federal annuitants living on fixed incomes to bear this burden.”

The tax code allows public and private employers to permit their workers to pay for health insurance with pre-tax wages excluded from both income and Social Security payroll taxes. “Many federal employees don’t even know they enjoy an average tax savings of about \$820 a year because Premium Conversion is an automatic benefit handled by their employing agency. In fact, they may not know they have it until it is gone when they retire,” Baptiste added. “That’s why federal workers who will want premium conversion in the future - - when they’ll need it the most -- should be fighting for it now by helping us support this important legislation.”

"We are grateful to Congressman Tom Davis for championing this important legislation," said Baptiste. "This is only one of many steps in a lengthy journey," she added, "but a very positive one nonetheless. Because of the importance of this bill to retirees, NARFE is determined to keep pushing until we reach the finish line - enactment." Since it amends the tax code, the legislation must also be passed by the House Committee on Ways and Means or included by the panel in a larger tax bill.

Other key NARFE legislation requiring legislative support: HR 726 WEP Modification and HR 82 Repeal of GPO and WEP. Please refer to the table below for information on cosponsors and contact your representative if they are not a cosponsor.

Cosponsor	Legislation	Yes	No
Rep Inslee – 1 <sup>st</sup>	HR 1110		X
	HR 726		X
	HR 82	X	
Rep Larsen – 2 <sup>nd</sup>	HR 1110	X	
	HR 726		X
	HR 82	X	
Rep. Baird – 3 <sup>rd</sup>	HR 1110		X
	HR 726		X
	HR 82	X	
Rep. Hastings – 4 <sup>th</sup>	HR 1110	X	
	HR 726		X
	HR 82		X
Rep. McMorris – 5 <sup>th</sup>	HR 1110		X
	HR 726		X
	HR 82		X
Rep. Dicks – 6 <sup>th</sup>	HR 1110		X
	HR 726		X
	HR 82		X
Rep. McDermott – 7 <sup>th</sup>	HR 1110	X	
	HR 726		X
	HR 82		X
Rep. Reichert – 8 <sup>th</sup>	HR 1110		X
	HR 726		X
	HR 82		X
Rep. Smith – 9 <sup>th</sup>	HR 1110	X	
	HR 726		X
	HR 82		X

Natalie

## **PUBLIC RELATIONS – Sam Cagle**

### **Health Fairs**

Well, it's health fair time again. A total of 104 health fairs have been scheduled throughout Washington in October, November and December. The schedule has been posted on the Federation web site, [www.narfewa.net](http://www.narfewa.net) and chapter presidents have been notified.

There are several actions from your chapter that need to take place.

- First, you need to decide at which fairs you want to have a **NARFE presence**. Your chapter has probably had enough experience over the past few years to make that decision fairly simple. Let the agency organizers know that you are coming.
- **Order the packets, publications and posters** from NARFE headquarters that you want to use for handouts or display. You can contact them by phone at 1-800-627-3394. Let them know if you want the bigger kits, that contain recent copies of the NARFE magazine, or smaller ones that contain a flyer promoting the magazine. You might also want to order other forms or publications that can go into the kits as well (the kits contain a letter from President Baptiste, a CFE application, and a flyer on legislative accomplishments. The rest you have to add.) Some suggested items for the kits include:

F-92: "The 10 Worst Mistakes"

F-100: "Be Prepared for Life's Events" (this is an 8.5"; x 10" flyer, suitable for the larger kit)

F-104: "CSRS or FERS, NARFE is for Everyone"

F-106: "Premium Conversion"

F-116: "The Next 10 Worst Mistakes"

F-123: "Pop Quiz - Laws can change and so can you..."

Unnumbered: "It's a Wonderful NARFE"

L-1: "Social Security - GPO/WEP"

L-2: "NARFE Legislative Program for 110th Congress"

You might also want to order posters:

P-1 "Is your Retirement Safe"

P-2 "Vanishing Benefits"

Delivery can take 3-4 weeks.

You might also want to localize your handouts by putting chapter contact information on a flyer or letter that you can give to health fair participants. A sample letter will be published on the web site, along with a copy of the "Important Questions for Open Season" that you can reproduce and hand out.

Once you have decided which fairs you plan to cover, you need to decide if you want to use a NARFE display. There are two types - the pull-up "ZAP" display and the fold-out tabletop display. For more information on them, go to "Public Relations/Displays and Exhibits" in this website. We have two of each in the federation, but they do need to be ordered in advance from Sam Cagle

(caglels@comcast.net). Chapters will need to be prepared to pay the postage, FedEx or UPS charges to the next location.

As we did last year, the Federation has ordered NARFE Bic pens from NARFEMART. These pens contain the full NARFE name, national web address and toll-free phone number. They make excellent presentation items to current federal employees and retirees who are not yet NARFE members. They cost the Washington State Federation of Chapters 25 cents apiece, so there should be some care in ordering and distributing them. To order pens for the health fairs, chapter presidents, membership chairs or public relations chairs should contact Sam Cagle (caglels@comcast.net, or 360-456-8509).

As soon as an update is published by NARFE, we will also post the "Important Questions for Open Season" sheet that can be adapted and reproduced by local chapters, then given to fair participants.

### **Presentations to Pre-Retirement Seminars**

NARFE chapters and members often have opportunities to address pre-retirement seminars and other gatherings of current federal employees and retirees. Once accepted, the question often comes up as to what to present. One answer is the NARFE PRS Presentation, a Federation developed PowerPoint presentation that is posted and regularly updated on the WSFC web site, [www.narfewa.net](http://www.narfewa.net). It can be downloaded, projected, printed as a handout, or used as a speech outline.

### **Chapter websites**

A number of WSFC chapters have posted their information on the web. Some have developed their own sites, others have shared a server, and all have added or linked their sites to both the NARFE and the Federation web site. Check it out at [www.narfewa.net](http://www.narfewa.net). If you are interested in adding your chapter site to the Federation's, contact Sam Cagle, the Webmaster, at [caglels@comcast.net](mailto:caglels@comcast.net)

**Sam**



## SECRETARY – Vic Rohret

Hello NARFE Family! Happy Autumn!

### LIFE MEMBERSHIP – IS IT FOR YOU?

So, is Life Membership really a good deal? I remember finally getting my life membership when I turned 51 because I figured that it would be cost-effective if I lived to be 66. And if I didn't live that long I really wouldn't care!

The National Office continues raising and adjusting the life membership fees according to vital statistics and inflation in order to try to at least break even over the life of the members who join. NARFE benefits because the organization is guaranteed a core group of members, most of whom have a strong interest in organizational activities, politics, policies and leadership. Individual members benefit not only from a reduced membership rate but from the elimination of annual billings or monthly deductions! Local chapters benefit because bookkeeping for life members is so much simpler than for regular members!

Using my EXCEL spreadsheet, the current Life Membership Fee Schedules and a simple 2% annual inflation rate, I decided to calculate whether life membership is still a good deal, and if so, for whom. This is by no means scientific but still shows some trends!

**Ages 30 to 50:** If you join between these ages you will have to live to be in your mid-nineties to pay off your membership dues. However, your life-expectancy will allow you to do this! If inflation is higher than 2%, of course the pay-off will be quicker. You will also have the benefit of all those years of membership!

**Ages 50 to 77:** These are the most cost-effective ages to become a life member! Your life dues become cost-effective over annual dues when you reach your mid-eighties. If your state of health might prevent you from reaching those golden years, reconsider.

**Ages 78 to 100:** Let your heart be your guide (as well as your head, your joints and your pocketbook!) A young octogenarian will be cost effective in about 10 years and a centenarian will have another "raison a vivre" for another four years!

Are you 56, 61, 62, 66, 67 or 71 this year or next?! These are the most cost-effective ages for joining as a life member... low cost and quick payback!

**Single payment or quarterly installments?** Your financial adviser would say: "Installments! And spread them over a two-year period... half this year and half next year!"

Remember though... money isn't everything. You are making a life-time commitment to support our great organization and to protect those retirement rights earned as a federal employee! Retirement will be a life-time condition... consider making your membership match it!

**Vic**

## CONGRATULATIONS

From NARFE magazine

We've Reached Another  
Milestone

**\$7 Million in 2007**

Read more about this achievement  
and NARFE'S partnership with  
Alzheimer's Assoc. in the  
November issue of NARFE  
magazine.

**June H. Christie**

### NARFE-PAC --Paul Shell

Many of you have received e-mails from me recently. PAC requests are coming in – in surprising numbers. We have had one grant so far that I know of – Congressman Rick Larsen (Democrat, 2<sup>nd</sup> District) for \$1000. Several are pending, including, at the same time, a request from both Congressman Dave Reichert *and*, challenger, Darcy Burner.

As we near the end of the year, many of you will be leaving your positions. Please keep me informed of any changes to the positions of President and NARFE-PAC chair (including any e-mail changes) as it is to you two folks of each chapter that I send my requests for opinion and notices of grants. This will keep you in the loop.

As you should be aware, I give you a date by which I need your responses so I can summarize them and forward them to National. Thanks very much for your quick responses this year.

As a last note, Washington is one of only 5 states who have both senators signing on to the GPO/WEF repeal (S. 206) and premium conversion (S.773). Good job folks – and thank you very much Senators Cantwell and Murray.

**Paul**

## **EDITOR: Dave Seesholtz**

The chapter newsletters that I've had a chance to review all look good and some show substantial improvement over last year.

The chapter newsletters will be judged at the 2008 Convention. This years judges will be:

Johanna Caylor  
514 Stagecoach Court  
Richland, WA 99354

Jo Rice  
17602 18<sup>th</sup> Ave., Ct. E  
Spanaway, WA 98387-2912

Lois Pace  
1718 E. Lincoln Rd., Apt. Q1122  
Spokane, WA 99217

Dave Seesholtz  
4519 NE 49<sup>th</sup> Street  
Vancouver, WA 98661

Please start sending a hardcopy of your newsletter each time it is published to all of these judges.

**Dave**

## **DISTRICT I VP – Bob Elmore**

I went to Colville's chapter in September. I mentioned the two chapters that will be closed in Washington State. We discussed recruiting new officers in their chapter. I told them that most chapters in Washington State are having a hard time getting new officers. I also spoke about a training session in March at our workshop to train new officers, the purpose being to train new officers about their duties. I explained many new people might be more inclined to become an officer if they understood their duties and responsibilities.

I gave a talk to our Spokane chapter about the closing of the Washington chapters and that they needed to step up and become officers. Since I have been a District Vice President, chapters in my district have had the same officers for at least five years. Since we definitely need to do something about this problem, this workshop will be a good opportunity to deal with this.

Chapter 32 put out a survey to all members in our chapter to provide input on what we were doing right and what needed to be changed. Because the surveys are still coming in, we have not coordinated the information yet, but I am pleased that so far, we have had over 80 responses.

I will be in Walla Walla October 3rd and 4th. Dale Brighton and I will be meeting with the Walla Walla Convention committee to work out details for the 2008 convention. Colville and Spokane Chapters have offered to volunteer if they need help. While I am down there I will be attending their chapter meeting and be talking about the various bills coming from Washington DC. I will also tell them to keep up communicating with Cathy McMorris' office, urging her to sponsor our bills.

## **DISTRICT II VP – Richard Wilson**

Where did the summer go? We all had a hiatus from our chapter meetings. Some chapters in District II had a summer picnic. And whatever you did for the summer I hope it was enjoyable for you and your family. Now, it is time to get back to the business of NARFE.

We saw the beginning of a new NARFE Fiscal Year in July. We all need to renew our efforts in contacting our elected representatives to garner their support for the legislation important for NARFE that is now pending before Congress.

We all also need to renew our efforts to get new members whether they are Current Federal Employees (CFE) or retirees. We must make a concerted effort to retain the members we currently have. A membership incentive awards program is being developed by the Washington State Federation of Chapters new membership chair John Cornette and a group of folks from various chapters. I am looking forward to their new program recommendations.

As the new meeting season starts I am off and running going to chapter meetings throughout District II. By November I expect to have visited all seven chapters. I am always amazed at how few members attend their own chapter meetings. In my own Chapter's (1404) recent newsletter I included a full-page survey. The purpose of the survey was to elicit what our members want to see/hear at chapter meetings, to find out why they do or do not attend meetings, and what they would like to have happen at our meetings. The survey has been out for about a week and a half. To date, I have received nine responses to the survey. I'll wait another week before tabulating the results, hoping I'll receive many more of them. We'll see!

I encourage you to get involved with your chapter's activities, even to the point of becoming an officer in your chapter. It is a very rewarding experience for you and for the members you will serve as well. Until next time....

**Rich**

## DISTRICT III VP – Autie Bergman

Happy Fall everyone!

Personally, I do not like fall! It means the end of warm sunshine to me.

Some activities are required at specific times of the year; others are not tied to the calendar.

We always have the choice of doing any activity, we then live with the consequences of that choice.

Now is the time for: cleaning up our gardens for winter, preserving the garden bounty, reviewing and finalizing your yearly financial plans.

### IT IS ALWAYS TIME TO CONNECT WITH YOUR CONGRESSIONAL REPRESENTATIVES!

We individuals have the Opportunity, Privilege and Responsibility each day to contact our Senate and House Representatives. The old adage *“the squeaky wheel gets the grease”* applies here. We know that Federal employees and Federal retirees make up about 1% of the population. When our representatives look for ways to cut or balance the budget we become an easy target. Our 1% must make lots of noise! Each individual must help make the noise.

If you did not contact your representatives during the summer break, do it now and do it regularly. If you use a computer and have access to the Internet it is very easy, send a post card or letter. (If you do send “mail”, send it to a local office).

National and the Federation are both looking at the direction we are heading and considering how to move into the future. NARFE will have more WORKING members and Baby Boomers that are recently retired. Each of you have input that is valuable, please share your thoughts on how to move forward as an organization.

I am hoping to have the 2008 District III meeting in the Olympia area. I have spoken with Sandy to be the host chapter.

Tentatively, I am planning to have training on the FERS retirement program. I hope to give each of us a better understanding of just how this program works verses the CSRS we are familiar with. Please contact me with your thoughts or suggestions.

I have spent some time this summer with the closing of the Pacific chapter 2120. This chapter will indeed close.

Your executive board will meet in October. We hope to meet in Walla Walla, at the site of the 2008 State Convention. Again, please contact me with your thoughts, concerns or suggestions.

[autie.bergman@comcast.net](mailto:autie.bergman@comcast.net) or 460 Carlon Loop Rd.  
Longview, WA 98632

Autie

## DISTRICT IV VP – William Powers

We were not able to get Norm Dicks, our Representative for most of District IV (Olympic Peninsula), to cosponsor **Premium Conversion**, but we have assurance from his District Director, Clark Mather, that Congressman Dicks will vote for Premium Conversion if it makes it out of the Ways and Means Committee for a vote on the house floor. As for ‘**GPO/WEP Repeal**’ our best bet is to keep them separate from each other.

I bought a digital single lens reflex camera with a zoom lens for taking pictures this quarter for posting pictures on our district IV website including head shots of any NARFE member that comes to any one of the district IV chapter meetings and wants their photo posted.

The Secret Garden, a delicatessen and meeting place for Olympic Peninsula Chapter 1006, sold out and a health food restaurateur opened up the “Salad Station” at their meeting location. They mainly serve soup and salad. Chapter 1006 had their first meeting with the new food selection in September plus their guest speaker was from Olympic Medical Center Cardiac Services. They got a double dose of education toward a healthy lifestyle.

Our District IV website is <http://www.narfewadist4.org> and Bob Edwards is our web master. He is updating our website for the 2007 Open Season Health Care Fairs.

Bill

## DISTRICT V VP – Carl Gallion

Well, fall seems to be upon us so quickly. Temperatures are falling and so are some of the leaves. It is time to get back to our NARFE work after some Summer Fun.

District V is alive and well. Each chapter seems to be anxious to return to vigorous work for our cause. I have visited with several of our chapters during September.

The Wenatchee folks can be proud of their September meeting and picnic that raised some welcomed dollars for Alzheimer’s while entertaining all of the attendees with fun at the White Elephant sale. 45 people attended from 6 chapters across the state. It’s always gratifying to see members want to travel over 100 miles just to be with the Wenatchee chapter for this annual event. The food was great and the afternoon a big success. Congratulations to **Chapter # 238 and a lot of assistance by Columbia Basin # 856.**

Speaking of **#856**, I enjoyed a special lunch and meeting with them on 18 Sept. This small chapter is amazing. **What they lack in numbers, they produce in enthusiasm.** They were especially proud of their new NARFE banner, recently obtained with help from Matching Funds. It looks great!!! This was like a “kitchen-table-meeting”...very informative and very informal. I recognized them for their outstanding contributions to NARFE-PAC (Jan-Jun 07). They gave 39% of all of District V contributions and they also represented the highest percentage of any WSFC chapter with 22% of their total membership contributing!



Congratulations and many thanks for your dedicated support. I was very pleased at the hospitality I found in Ephrata.

**The Tri-Cities Chapter** came out strong to help the “Jerry Lewis Telethon for MDA” on Labor Day. Ten members manned the phones for one hour during which the Tri-Cities and surrounding area raised \$50,000. Thanks to all who donated your time to help “Jerry’s Kids”. In the televised interview, Nancy Crosby proudly announced that those answering the phones were from the National Active and Retired Federal Employees chapter in the Tri-Cities. Chapter #1192 had some “management” changes recently. President Clark Crouch and wife Barbara have moved across the mountains to Bothell necessitating his resignation as Chapter President. We wished them “Bon Voyage” at our September meeting.

Additionally, Chapter #1192 has recently acquired some needed electronic/visual items. In light of costly rentals of items, a Digital Light Projection System (InFocus), an Overhead Projector and a portable screen are now available for their NARFE functions.

Also, as our intent to purchase was announced at the last Executive Board meeting, Tri-Cities has acquired a table cover with the NARFE logo. This will greatly improve their image at Health Fairs and PRS events. I’m pleased that funds from Chapter efforts made these purchases possible. Matching Funds have been requested for the table cover. They were not approved for the DLP.

Since Yakima Chapter # 237 meets on the same day as the Columbia Basin # 856, I will be visiting Yakima in early-October.

**Carl**

**TREASURER REPORT- Rex Tauscher**

Per Capita Tax for the 3<sup>rd</sup> quarter is due no later than 31 October. All chapter treasurers should attempt to meet this date and please double-check your math and entries. Again this last quarter there were numerous errors in the submittals.

I will be presenting a proposed change to our current bylaws, to change the method of figuring our Per Capita Tax that should make this duty for the chapter treasurers a lot simpler. I hope to attend all the district workshops this year to present these changes so that it will be clear to all chapters the intended changes prior to state convention.

The change will return those monies held by the Federation in chapter dedicated funds approximately \$2,200 back to the chapters and will only require the chapters to review their A-220 reports for any CFE category AB or AC that are included so they can deduct the first free year from the quarterly payment. Also payments for the smaller chapters will be allowed to pay on a semiannual basis verses quarterly, reducing postage and checking expenses.

**NEW ITEM**

You may have received a notice from the IRS regarding the requirement for small tax-exempt organizations to file a 990-N form. This new requirement applies to tax periods beginning after December 31, 2006. The IRS began mailing educational letters in July 2007 to notify organizations of this new requirement. Failure to file this new report may result in the loss of the chapter’s tax-exempt status. Currently as of 16 September 2007 the new form 990-N is not available on the IRS.gov web site. This web site has several questions and answers about this new filing requirement. Keep up to date and review this site for any new information regarding this new filing requirement. The filing date for this form is the 15<sup>th</sup> day of the 5<sup>th</sup> month following the end of your fiscal year, unless you apply for an extension. I will address this filing requirement again in the next Federal Reporter and will be sending additional information along with the quarterly Per Capita Tax receipts.

**WSFC Treasurers Net Worth Report:**

1 July 2007	\$36,314.52
31 August 2007	<u>\$38,207.28</u>
Increase in net worth	\$1,892.76

**Income for period 1 July 2007 to 31 August 2007**

10% Fund	\$3,725.30
Per Capita Tax	\$3,068.14
Other income	\$299.02
Interest income	<u>\$225.96</u>
Total income	\$7,318.42

**Expenditures for period 1 July 2007 to 31 August 2007**

\$5,425.66

**Rex**

**WASHINGTON STATE FEDERATION OF CHAPTERS (WSFC)  
INCOME EXPENSE REPORT  
1 JULY 2006 – 30 JUNE 2007**

1. BEGINNING BALANCE IN THE GENERAL FUND FOR 2006 –2007 AS OF 1 JULY 2006 (INCLUDES DEDICATED ACCOUNT FOR TOTAL NETWORTH)	\$32,336.42
CASH RECEIPTS FOR THE PERIOD	
10% FUNDS (2006-2007)	\$22,782.04
PER CAPITA TAX (2006-2007)	\$12,398.96
OTHER INCOME – INTEREST	\$1,112.89
OTHER INCOME , MATCHING FUNDS, REFUNDS	\$500.00
TOTAL CASH RECEIPTS FOR THE PERIOD OF 1 JULY 2006 – 30 JUNE 2007	\$36,793.89
TOTAL CASH AVAILABLE IN CHECKING FOR 2006-2007 AS OF 30 JUNE 2007.....	\$69,130.31

CASH DISBURSEMENTS FOR PERIOD 1 JULY 2006 –30 JUNE 2007    (expended)                      Budget                      Remaining

ITEM #				
1	PRESIDENT'S TRAVEL EXPENSES	\$811.48	\$1,500	\$688.52
2	VICE PRESIDENT'S EXPENSES	\$73.29	\$300	\$226.71
3	SECRETAR'S EXPENSES	\$55.29	\$350	\$294.71
4	TREASURER'S EXPENSES	\$0	\$100	\$100.00
5	DIST I VICE PRESIDENT EXPS	\$402.92	\$700	\$297.08
6	DIST II VICE PRESIDENT EXPS	\$951.75	\$700	\$251.75)
7	DIST III VICE PRESIDENT EXPS	\$538.63	\$750	\$211.37
8	DIST IV VICE PRESIDENT EXPS	\$664.17	\$600	(\$64.17)
9	DIST V VICE PRESIDENT EXPS	\$710.59	\$700	(\$510.59)
10	IMMED. PAST PRESIDENT EXPS	\$0	\$75	\$75.00
11	MEMBERSHIP CHAIR EXPS	\$81.48	\$900	\$818.52
12	NATIONAL LEGISLATIVE EXPS	\$0	\$550	\$550.00
13	PUBLIC RELATIONS CHAIR EXPS	\$145.02	\$500	\$354.98
14	SERVICE OFFICER'S EXPS	\$8.21	\$200	\$191.79
15	STATE LEGISLATIVE CHAIR EXPS	\$0	\$350	\$350.00
17	ALZHIEMERS CHAIR EXPS	\$0	\$50	\$50.00
18	EXECUTIVE COMMITTEE EXPS	\$7,057.69	\$6,500	\$557.69)
19	OFFICE /MISC. EXPS	\$1,792.28	\$4,500	\$2,707.72
20	2006 STATE CONVENTION EXPENSE	\$5,742.07	\$5,500	(\$242.07)
21	NATIONAL CONVENTION EXPENSE	\$1,368.47	\$1,400	\$31.53
22	NATIONAL LEGISLATIVE CONV.	\$750.00	\$750	\$0.00
23	MEMBERSHIP RECRUITMENT	\$2,692.46	\$4,000	\$1,307.54
25	PUBLIC RELATIONS PLANS/PROGRAMS	\$1,192.60	\$1,000	(\$192.60)
26	SERVICE CENTERS	\$628.89	\$400	(\$228.89)
27	FEDERAL REPORTER	\$3,171.38	\$2,700	(\$471.38)
28	SENIOR LOBBY	\$550.00	\$550	\$0
30	PROGRAM CONTINGENCY	\$1,750.00	\$900	\$850.00)
31	ADVANCE CONVENTION HOST CHAPTER	\$1,000.00	\$1,000	\$0
32	CARRY-OVER BUDGET 2005-2006	\$536.30	\$400	(\$136.30)
33	NARFE-PAC	\$15.12	\$75	\$59.88
34	WEB SITE EXPENSES	\$0	\$250	\$250.00
37	HEALTH FAIRS	\$34.18	\$300	265.82
40	SPECIAL RECRUITING	\$0	\$1,050	\$1,050.00
		<b><u>(\$32,724.27)</u></b>	<b><u>\$39,600</u></b>	<b><u>\$6,857.73</u></b>

TOTAL DISBURSEMENTS FOR THE PERIOD 1 JULY 2006 – 30 JUNE 2007	(\$32,724.27)
ENDING BALANCE IN ACCOUNT FOR 2006-2007 AS OF 30 JUNE 2007	\$36,314.52
INCOME MINUS EXPENSES FOR FISCAL YEAR 2006-2007	\$3,590.25

## WSFC OFFICERS

**President:** Dale Brighton  
509-662-7935  
zippied@msn.com

**VP:** Clark Crouch  
509-438-7101  
clark@crouchnet.com

**Sec.:** Vic Rohret  
509-673-0022  
vicr@centurytel.net

**Treasurer:** Rex Tauscher  
360-275-5769  
rctauscher@wavecable.com

**District I VP:** Bob Elmore  
509-838-4061  
Belmore41@aol.com

**District II VP:** Rich Wilson  
253-210-5609  
Graham98338@comcast.net

**Dist. III VP:** Auton Bergman  
360-636-3988  
auti.bergman@adelphia.net

**District IV VP:** Bill Powers  
360-377-7917  
powersw@silverlink.net

**District V VP:** Carl Gallion  
509-967-9161  
cbgallion@aol.com

**IPP:** Dwight Pace  
509-325-9245  
Pace6419@comcast.net

## NATIONAL OFFICER

**Reg IX NVP:** Lanny Ross  
360-692-9741  
lannyjean@comcast.net

## WSFC Committee Chairs

**Nat. Leg. Chair:** Natalie Leath  
253-761-3138  
Leath2126@harbornet.com

**State Leg. Chair:** Allen Driemeier  
360-456-3718  
thedries@aol.com

**Finance Chair:** Michael Ferri  
360-653-2342  
Michael\_Ferri@msn.com

**Membership Co-chairs:**  
Lois Pace  
509-325-9245  
pacedl@comcast.net  
John Cornette  
360-456-8558  
jonncornette@hotmail.com

**NARFE-PAC:** Paul Shell  
253-475-0089  
phshell@aol.com

**PR Chair:** Sam Cagle  
360-456-8509  
caglels@comcast.net

**WSFC Alzheimer's Chair:** June Christie  
509-443-6819  
laymonjune@comcast.net

**Reg. IX Alzheimer's Chair:** Don Palmer  
360-373-0806

**Service Officer:** Gene Owen  
509-922-7800  
suegeneowen@earthlink.net

**Web Master:** Sam Cagle  
360-456-8509  
caglels@comcast.net

**NARFEnet:** Jo Rice  
253-847-6450  
Jorice17602@comcast.net

**Health Fairs:** Natalie Leath  
253-761-3138  
Nleath2126@harbornet.com

**Nominating Com. Chair:** Ray Weinmann  
360-452-8968  
amber1@olypen.com

**Editor:** Dave Seesholtz  
360-694-6356  
dave@seesholtzfamily.com

**2008 WSFC Convention:** Terri Sannar  
**Walla Walla Chapter #237**  
541-938-7657

**SENATORS****Patty Murray**

173 Russell Senate Office Bldg.  
Washington, DC 20510  
(202) 224-2621  
FAX: 202-224-0238  
senator\_murray@murray.senate.gov

2988 Jackson Federal Building  
915 Second Avenue  
Seattle, WA 98174  
(206) 553-5545  
FAX: 206-552-0891

2930 Wetmore Avenue, Suite 903  
Everett, WA 98201  
425-259-6515  
Fax: 425-259-7152

The Marshall House  
1323 Officer's Row  
Vancouver, WA 98661  
360-696-7797  
Fax: 360-696-7798

402 E. Yakima Ave., Suite 390  
Yakima, WA 98901  
509-453-7462  
Fax: 509-453-7731

601 W Main Ave., Suite 1213  
Spokane, WA 99201  
509-624-9515  
Fax: 509-624-9561

950 Pacific Avenue, Suite 650  
Tacoma, WA 98402  
253-572-3636  
Fax: 253-572-9892

**Maria Cantwell**

717 Hart Senate Office Bldg.  
Washington, DC 20510  
(202) 224-3441  
FAX: 202-228-0514  
maria@cantwell.senate.gov

Jackson Federal Building  
915 Second Avenue - Room 3206  
Seattle, WA 98174  
(206) 220-6400  
FAX: 206-220-6404  
1-888-648-7328

950 Pacific Avenue, Suite 615  
Tacoma, WA 98402  
253-572-2281  
FAX: 572-2281

U.S. Federal Courthouse  
W. 920 Riverside, Suite 697  
Spokane, WA 99201  
509-353-2507  
509-353-2547 - FAX

Marshall House  
1313 Officers Row  
Vancouver, WA 98661  
360-696-7838  
360-696-7844 - FAX

825 Jadwin Avenue,  
204/204A  
Richland, WA 99352  
(509) 946-8106  
(509) 946-6937 - FAX

2930 Wetmore Avenue, Suite 9B  
Everett, WA 98201  
425-303-0114  
425-303-8351 FAX

**REPRESENTATIVES****Jay Inslee (D-1st)**

308 Cannon House Office  
Bldg.  
Washington, DC 20515  
(202) 225-6311  
FAX: 202-226-1606  
www.house.gov/inslee

21905 64<sup>th</sup> Avenue W Ste  
101  
Mountlake Terrace, WA  
98043-2278  
(425) 640-0233  
FAX: 425-776-7168

Poulsbo Office 17791 Fjord  
Dr., NE, Door 112  
Poulsbo, WA 98370-8481  
Phone: (360) 598-2342  
Fax: (360) 598-3650

**Rick Larsen (D-2nd)**

1529 Longworth House  
Office Bldg.  
Washington, DC 20515  
(202) 225-2605  
FAX: 202-225-4420  
rick.larsen@mail.house.gov

2930 Wetmore Avenue -  
Suite 9E  
Everett, WA 98201  
(425) 252-3188  
FAX: 425-252-6606

104 W. Magnolia,  
Room 303  
Bellingham, WA 98225  
Phone: (360) 733-4500  
Fax: (360) 733-5144

**Brian Baird (D-3rd)**

1721 Longworth House  
Office Bldg.  
Washington, DC 20515  
(202) 225-3536  
FAX: 202-225-3478  
www.house.gov/baird

The Howard House  
750 Anderson St., Suite B  
Vancouver, WA 98661  
(360) 695-6292  
FAX: 360-695-6197

120 Union Avenue  
Suite 105  
Olympia, WA 98501  
Phone: (360) 352-9768  
Fax: (360) 352-9241

**Richard (Doc) Hastings (R-4th)**

1323 Longworth House Office  
Bldg.  
Washington, DC 20515  
(202) 225-5816  
FAX: 202-225-3251  
www.house.gov/hastings

2715 St. Andrews Loop, Suite  
D  
Pasco, WA 99301  
(509) 543-9396  
FAX: 509-545-1972

302 E. Chestnut  
Yakima, WA 98901  
509-452-3243  
Fax: (509) 452-3438.

**Cathy McMorris (R-5th)**

1708 Longworth House Office  
Bldg.  
Washington, DC 20515  
phone: 202/225-2006  
fax: 202/225-3392  
cathy.mcmorris@mail.house.gov

10 North Post, 6<sup>th</sup> Floor  
Spokane, WA 99210  
phone: 509/353-2374  
fax: 509/353-2412

555 South Main Street  
Colville, WA 99114  
phone: 509/684-3481

29 S. Palouse Street  
Walla Walla, WA 99362  
phone: 509/529-9358

**Norman D. Dicks (D-6th)**

2467 Rayburn House Office  
Bldg.  
Washington, DC 20515  
(202) 225-5916  
FAX: 202-226-1176  
www.house.gov/dicks

1717 Pacific Avenue - Suite  
2244  
Tacoma, WA 98402  
(253) 593-6536  
FAX: 253-593-6551  
1-800-947-6676

345 6<sup>th</sup> St., Suite 500  
Bremerton, WA 98337  
360-479-4011 (Voice)

332 East 5<sup>th</sup> Street  
Port Angeles, WA 98362  
360-452-3370 (Voice)  
Fax: 360-452-3502  
Toll Free: 1-800-947-6676

**Jim McDermott (D-7th)**

1035 Longworth House Office  
Bldg.  
Washington, DC 20515  
(202) 225-3106  
FAX: 202-225-6197  
www.house.gov/mcdermott

1809 7<sup>th</sup> Avenue - Suite 1212  
Seattle, WA 98101-1399  
(206) 553-7170  
FAX: 206-553-7175

**Dave Reichert (R-8th)**

1223 Longworth House Office  
Bldg.  
Washington, DC 20515  
phone: 202-225-7761  
fax 202-225-4282  
http://www.house.gov/reichert/

District Office  
2737 78th Ave, S.E.  
Suite 202, 2nd Floor  
Mercer Island, WA 98040  
phone: 206-275-3438 fax: 206-  
275-3437

**Adam Smith (D-9th)**

116 Cannon House Office  
Bldg  
Washington, DC 20515  
(202) 225-8901  
FAX: 202-225-5893  
www.house.gov/adamsmith

U. S. Courthouse  
1717 Pacific Avenue, Suite  
2135  
Tacoma, WA 98402  
(253) 253-593-6600  
FAX: 253-593-6776  
1-888-SMITH09 or 253-764-  
8409

**THE PRESIDENT**

The White House  
1600 Pennsylvania Ave.  
Washington, DC 20500  
202-456-1111  
president@whitehouse.gov